



Gloria APPOH-SEGBAWU <gloriaa@unops.org>

Fwd: Brief Recruitment... - @christianabu@unops.org Please note t...

1 message

Christie BUAH <christianabu@unops.org>
To: Gloria APPOH-SEGBAWU <gloriaa@unops.org>

Thu, Mar 24, 2022 at 2:37 PM

Dear Gloria,

Find below in green the justification for the cancellation of the ongoing recruitments as discussed.

I am sending you a separate email to confirm the exact positions to cancel before you proceed.

Thank you,
Christie

----- Forwarded message -----

From: **Tetteh Ogum** <tetteho@unops.org>
Date: Thu, Mar 24, 2022 at 1:41 PM
Subject: Re: Brief Recruitment... - @christianabu@unops.org Please note t...
To: Agathe NOUGARET <agathen@unops.org>
Cc: Christie BUAH <christianabu@unops.org>, Patricia NAWA <patriciana@unops.org>

Hello Agathe and Christie,
I am Ok with this justification.
Regards

On Wed, Mar 23, 2022 at 5:51 PM Agathe NOUGARET <agathen@unops.org> wrote:

Dear Christie,

Here is a draft justification. Please @Tetteh Ogum confirm if you are OK with it:

The project is still in discussion with the client and funding source, which includes negotiations on UNOPS costs. The Engagement Developer, in collaboration with resource pool managers, proposed a leaner implementation team for this project which is more aligned with client expectations. As a consequence, a number of roles have been combined or will be performed by the hub team.

All the best,

Agathe

Agathe NOUGARET (She/her) | Head of Programme | Gambia, Ghana, Liberia, Nigeria, Sierra Leone | GHMCO | Tel: +2205373468 |www.unops.org

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On Tue, Mar 22, 2022 at 4:23 PM Christie BUAH <christianabu@unops.org> wrote:

Dear Tetteh and Agathe,

Thank you for highlighting the changes in the HR Plan for the JSF Liberia and Malaria Project in Abuja.

It is unfortunate that the positions that have been scrapped have far progressed in the recruitment process. Kindly find details below:

JSF Project Liberia

1. **Finance Officer LICA 8:** CBI Interviews were held last week. We need to write to all the candidates who participated in the CBI Interviews to notify them about the cancellation.
2. **Procurement Associate LICA 6:** LICA 6, VA is closed hence the recruitment will be cancelled in the GPRS system.
3. **Administration Associate LICA 6:** VA closed and shortlisting has commenced. We will cancel the process in the GPRS system.
4. **Driver LICA 2:** VA was launched in the system but has since been cancelled.

Malaria Project - Abuja

1. **Project Finance Officer, LICA 9:** Written assessment conducted hence we need to write to the candidates to notify them that the process is cancelled.
2. **PMSSA LICA 7:** Written Assessment conducted, we will write to the candidates to cancel the process .

Given that all these recruitments will be cancelled in the system, we will need your support in this area so Audit doesn't pick this up. Kindly share a brief justification on why the HR Recruitment Plan changed so that we can upload that into the system to justify the cancellation in the GPRS system. We will greatly appreciate that you expedite action on this to allow us to share feedback on the cancellation with the candidates asap.

We have also taken note of the new positions and will start our engagements with the team to kick start the recruitment process.

Thank you,
Best regards,

Christie

On Mon, Mar 21, 2022 at 2:00 PM Agathe NOUGARET (Google Docs) <comments-noreply@docs.google.com> wrote:

Agathe NOUGARET marked an action item as done in the following document

 Brief Recruitment Update - March 2022

✓ 1 resolved

Comments

Pharmaceutical Supply Mgt Specialist. Retainer, LICA 10, 12 months,



Tetteh Ogum • 5:19 PM, Mar 17 (GMT)

@christianabu@unops.org Please note that we agreed this week that we will find a PM with pharmaceutical background so this will be scrapped
@agathen@unops.org can confirm

Assigned to you



Agathe NOUGARET • 1:55 PM, Mar 21 (GMT) **New**

ok

Marked as done

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Christiana Buah, Human Resources Specialist | Operational Hub - Gambia, Ghana, Liberia, Nigeria, Sierra Leone Tel: | Mobile: +233 50 151 6160 | Skype: esinambuah | Visit our website at www.unops.org | UNOPS is ISO 9001 certified



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Tetteh Ogum | Partnerships Specialist | **Ghana Multi-country Office - Gambia, Ghana, Liberia, Nigeria, Sierra Leone**

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