



Patryk CETNARSKI <patrykc@unops.org>

CTU Recruitments

Thorsten HERBERGER <thorstenh@unops.org>

Fri, Nov 3, 2023 at 1:07 PM

To: Jensi JOHNSON <jensij@unops.org>

Cc: Patryk CETNARSKI <patrykc@unops.org>, Nanami WEISGARD <nanamiw@unops.org>, Desiree PELLICCIA <desireep@unops.org>

Hi Jensi,

I spoke to Camila, let's go with your proposal.

Thanks to you and your team for the great support!

Have a good weekend!

Best,

Thorsten

On Fri, 3 Nov 2023 at 09:21, Jensi JOHNSON <jensij@unops.org> wrote:

Hi Thorsten

Thanks. Still, my advice is to cancel all and if there is a need to use them going forward, we can create new VAs. Due to the time being, I am not supportive of continuing those processes.

Keep us posted,

Jensi Johnson, GPHR | Regional Practice Specialist - HR | SSC, IPAS | HQ | Panama | Tel: +507 3063629
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On Fri, Nov 3, 2023 at 9:14AM Thorsten HERBERGER <thorstenh@unops.org> wrote:

Hi Jensi and colleagues,

thank you for your email.

KM Advisor can be canceled.

For the other three I am in conversations with Oren/Tushar/Camila if we can use them going forward. Let me just discuss with Camila, so we are on the same page.

Best,

Thorsten

On Thu, 2 Nov 2023 at 18:10, Jensi JOHNSON <jensij@unops.org> wrote:

Dear Thorsten,

I trust this e-mail finds you well. I am writing in relation to the below CTY recruitments that are on hold

- **IICA3 ICS11 Knowledge Management Advisor**
- **IICA2 ICS10 Portfolio Management Specialist**
- **IICA2 ICS10 Management Specialist (Change and Project Management)**
- **IICA1 ICS9 Business Process Analyst**

I reviewed and in all cases the application period ended 6 months ago or more.

As a result, we are already non-compliant with some of our HR policies.

Considering that we have not been able to advance in the process, I would suggest canceling the 4 recruitments and once the need for the positions is re-confirmed, we proceed with a new advertisement inviting all candidates who applied to apply to the process.

A new VA is usually open for a minimum period of 2 weeks. This seems reasonable if we take into account the time the positions have been on hold.

Please confirm if you agree with this approach.

Best,

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Thorsten Herberger (he/him) | Change Management Advisor | Change & Transformation Unit | UNOPS HQ | Copenhagen, Denmark | +45 4533 7626 | www.unops.org |

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Thorsten Herberger (he/him) | Change Management Advisor | Change & Transformation Unit | UNOPS HQ | Copenhagen, Denmark | +45 4533 7626 | www.unops.org |